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Title:

Inclusive Internship Practices: The University of Michigan School of Information UMSI Internship Program

Abstract:

As iSchools grow, diversity in student populations and career development needs become more complex. Today's students require opportunities to "test" and expand their learning outside of the classroom with real-world information communities. At UMSI, students' needs are addressed through a 21st century internship program. This program is designed to not only meet the needs of specific student populations, but also looks beyond traditional internships as a way for students to deepen their learning.

Career Services Professionals will provide research, data, tools, deep expertise and overall framework to design and implement an internship program that can fit across a variety of types of organizational structures, information communities, curricular or co-curricular models, and various levels of administrative support.

The UMSI Internship Program has proven to directly impact students' job outcomes and satisfaction across diverse student populations, and has been recognized as a best practice model at the University of Michigan, as well as nationally by the National Association of Colleges and Employers NACE and the Association of College Personnel Association ACPA.